Towards a Representative Public Service

Statistics as of
March 31st, 2011

Prepared by

Department of Human Resources
Inuit Employment Planning Division

Contents

Employment Summary of GN Public Service 2
Employment Summary by Community 3

Employment Summary by Department
- Community & Government Services 4
- Culture, Language, Elders & Youth 5
- Economic Development & Transportation 6
- Education 7
- Environment 8
- Executive & Intergovernmental Affairs 9
- Finance 10
- Health & Social Services 11
- Human Resources 12
- Justice 13
- Office of the Legislative Assembly 14
- Nunavut Arctic College 15
- Nunavut Housing Corporation 16
- Qulliq Energy Corporation 17

Employment Summary of GN Public Service Review 18
Reviewing Inuit Employment 19
Internships/Trainees 20
Casual Positions 21

New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	35	1	34	97%	14	41%
Senior Management	178	36	142	80%	33	23%
Middle Management	449	98	351	78%	91	26%
Professional	1313	274	1039	79%	277	27%
Paraprofessional	1535	436	1099	72%	762	69%
Administrative Support	568	150	418	74%	383	92%
Total All Employment Categories	**4078**	**995**	**3083**	**76%**	**1560**	**51%**
Departments Totals						
Community & Government Services	342	91	251	73%	111	44%
Culture, Language, Elders & Youth	87	22	65	75%	45	69%
Economic Development & Transportation	132	37	95	72%	50	53%
Education	1289	196	1093	85%	587	54%
Environment	120	20	100	83%	41	41%
Executive & Intergovernmental Affairs	69	27	42	61%	23	55%
Finance	215	84	131	61%	57	44%
Health & Social Services	918	306	612	67%	297	49%
Human Resources	88	30	58	66%	39	67%
Justice	322	108	214	66%	96	45%
Office of the Legislative Assembly	34	6	28	82%	14	50%
Total GN Departments	**3616**	**927**	**2689**	**74%**	**1360**	**51%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	172	27	145	84%	77	53%
Nunavut Housing Corporation	107	31	76	71%	23	30%
Qulliq Energy Corporation	183	10	173	95%	100	58%
Total Agencies, Boards & Corporations	**462**	**68**	**394**	**85%**	**200**	**51%**
TOTAL	**4078**	**995**	**3083**	**76%**	**1560**	**51%**

Employment Summary by Community

Community	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Arctic Bay	45	3	42	93%	28	67%
Qikiqtarjuaq	42	5	37	88%	24	65%
Cape Dorset	116	21	95	82%	42	44%
Clyde River	60	16	44	73%	31	70%
Grise Fiord	22	3	19	86%	14	74%
Hall Beach	42	5	37	88%	23	62%
Igloolik	156	35	121	78%	79	65%
Iqaluit	1567	406	1161	74%	430	37%
Kimmirut	36	6	30	83%	16	53%
Nanisivik	4	2	2	50%	2	100%
Pangnirtung	142	34	108	76%	69	64%
Pond Inlet	151	23	128	85%	81	63%
Resolute Bay	29	10	19	66%	9	47%
Sanikiluaq	52	12	40	77%	26	65%
Total Baffin	**2464**	**581**	**1883**	**76%**	**874**	**46%**
Arviat	212	49	163	77%	108	66%
Baker Lake	161	28	133	83%	74	56%
Chesterfield Inlet	33	11	22	67%	14	64%
Coral Harbour	52	10	42	81%	25	60%
Rankin Inlet	457	143	314	69%	175	56%
Repulse Bay	42	11	31	74%	18	58%
Whale Cove	32	5	27	84%	19	70%
Total Kivalliq	**989**	**257**	**732**	**74%**	**433**	**59%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	271	82	189	70%	83	44%
Gjoa Haven	105	28	77	73%	51	66%
Kugluktuk	143	27	116	81%	65	56%
Kugaaruk	44	6	38	86%	27	71%
Taloyoak	44	11	33	75%	21	64%
Total Kitikmeot	**607**	**154**	**453**	**75%**	**247**	**55%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	0	2	100%	0	0%
Total Other	**18**	**3**	**15**	83%	**6**	40%
TOTAL	**4078**	**995**	**3083**	**76%**	**1560**	**51%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	16	2	14	88%	6	43%
Middle Management	52	12	40	77%	9	23%
Professional	74	24	50	68%	11	22%
Paraprofessional	161	46	115	71%	58	50%
Administrative Support	36	7	29	81%	27	93%
Total Department	**342**	**91**	**251**	**73%**	**111**	**44%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	21	3	18	86%	8	44%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	1	1	50%	1	100%
Iqaluit	143	41	102	71%	32	31%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	6	24	80%	15	63%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	0	3	100%	2	67%
Baker Lake	9	4	5	56%	5	100%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	74	21	53	72%	27	51%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	37	6	31	84%	11	35%
Gjoa Haven	3	3	0	0%	0	-
Kugluktuk	9	3	6	67%	2	33%
Total Community	**342**	**91**	**251**	**73%**	**111**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	161	43	118	73%	38	32%
Region	181	48	133	73%	73	55%
TOTAL	**342**	**91**	**251**	**73%**	**111**	**44%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	11	2	9	82%	5	56%
Middle Management	14	5	9	64%	6	67%
Professional	35	8	27	77%	16	59%
Paraprofessional	18	6	12	67%	10	83%
Administrative Support	7	1	6	86%	6	100%
Total Department	**87**	**22**	**65**	**75%**	**45**	**69%**

Employment Summary, by Community

Clyde River	5	5	0	0%	0	-
Iqaluit	42	7	35	83%	21	60%
Igloolik	17	4	13	76%	10	77%
Baker Lake	13	4	9	69%	6	67%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**87**	**22**	**65**	**75%**	**45**	**69%**

Employment Summary, By Headquarters & Region

Headquarters	41	7	34	83%	21	62%
Region	46	15	31	67%	24	77%
TOTAL	**87**	**22**	**65**	**75%**	**45**	**69%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	15	2	13	87%	5	38%
Middle Management	26	9	17	65%	7	41%
Professional	17	4	13	76%	5	38%
Paraprofessional	52	16	36	69%	20	56%
Administrative Support	19	6	13	68%	12	92%
Total Department	**132**	**37**	**95**	**72%**	**50**	53%

Employment Summary, by Community

Cape Dorset	2	0	2	100%	0	0%
Iqaluit	55	18	37	67%	16	43%
Nanisivik	4	2	2	50%	2	100%
Pangnirtung	9	2	7	78%	5	71%
Pond Inlet	10	1	9	90%	6	67%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	0	3	100%	2	67%
Rankin Inlet	26	9	17	65%	9	53%
Cambridge Bay	6	2	4	67%	2	50%
Gjoa Haven	6	2	4	67%	3	75%
Kugluktuk	10	1	9	90%	5	56%
Total Community	**132**	**37**	**95**	**72%**	**50**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	65	19	46	71%	21	46%
Region	67	18	49	73%	29	59%
TOTAL	**132**	**37**	**95**	**72%**	**50**	**53%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	22	3	19	86%	3	16%
Middle Management	104	9	95	91%	33	35%
Professional	568	38	530	93%	141	27%
Paraprofessional	420	100	320	76%	285	89%
Administrative Support	172	46	126	73%	123	98%
Total Department	**1289**	**196**	**1093**	**85%**	**587**	**54%**

Employment Summary, by Community

Arctic Bay	27	0	27	100%	16	59%
Qikiqtarjuaq	26	4	22	85%	13	59%
Cape Dorset	45	7	38	84%	19	50%
Clyde River	36	3	33	92%	21	64%
Grise Fiord	12	1	11	92%	7	64%
Hall Beach	27	1	26	96%	16	62%
Igloolik	55	4	51	93%	32	63%
Iqaluit	240	41	199	83%	68	34%
Kimmirut	22	3	19	86%	10	53%
Nanisivik	0	0	0	-	0	-
Pangnirtung	70	14	56	80%	39	70%
Pond Inlet	76	13	63	83%	37	59%
Resolute Bay	12	4	8	67%	2	25%
Sanikiluaq	38	8	30	79%	20	67%
Arviat	116	21	95	82%	64	67%
Baker Lake	81	12	69	85%	33	48%
Chesterfield Inlet	22	6	16	73%	10	63%
Coral Harbour	32	3	29	91%	15	52%
Rankin Inlet	87	14	73	84%	37	51%
Repulse Bay	27	4	23	85%	11	48%
Whale Cove	20	3	17	85%	11	65%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	60	14	46	77%	21	46%
Gjoa Haven	42	3	39	93%	22	56%
Kugluktuk	62	9	53	85%	28	53%
Kugaaruk	28	2	26	93%	19	73%
Taloyoak	26	2	24	92%	16	67%
Total Community	**1289**	**196**	**1093**	**85%**	**587**	**54%**

Employment Summary, By Headquarters & Region

Headquarters	110	33	77	70%	37	48%
Region	1179	163	1016	86%	550	54%
TOTAL	**1289**	**196**	**1093**	**85%**	**587**	**54%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	29	6	23	79%	7	30%
Professional	16	3	13	81%	3	23%
Paraprofessional	58	11	47	81%	23	49%
Administrative Support	8	0	8	100%	7	88%
Total Department	**120**	**20**	**100**	**83%**	**41**	**41%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	0	0%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	2	0	2	100%	1	50%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	5	12	71%	3	25%
Iqaluit	48	10	38	79%	14	37%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	0	7	100%	4	57%
Resolute Bay	1	0	1	100%	0	0%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	0	0	0	-	0	-
Rankin Inlet	4	0	4	100%	1	25%
Repulse Bay	1	1	0	0%	0	-
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	0	9	100%	4	44%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**120**	**20**	**100**	**83%**	**41**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	62	15	47	76%	15	32%
Region	58	5	53	91%	26	49%
TOTAL	**120**	**20**	**100**	**83%**	**41**	**41%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	13	6	7	54%	1	14%
Middle Management	9	4	5	56%	2	40%
Professional	19	6	13	68%	7	54%
Paraprofessional	15	7	8	53%	6	75%
Administrative Support	9	4	5	56%	5	100%
Total Department	**69**	**27**	**42**	**61%**	**23**	**55%**

Employment Summary, by Community

Iqaluit	54	19	35	65%	19	54%
Pangnirtung	6	1	5	83%	4	80%
Pond Inlet	1	1	0	0%	0	-
Rankin Inlet	1	1	0	0%	0	-
Cambridge Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Kugaaruk	1	1	0	0%	0	-
Repulse Bay	1	1	0	0%	0	-
Taloyoak	1	1	0	0%	0	-
Ottawa	2	0	2	100%	0	0%
Total Community	**69**	**27**	**42**	**61%**	**23**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	56	19	37	66%	19	51%
Regions	13	8	5	38%	4	80%
TOTAL	**69**	**27**	**42**	**61%**	**23**	**55%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	15	6	9	60%	0	0%
Middle Management	32	11	21	66%	5	24%
Professional	50	20	30	60%	7	23%
Paraprofessional	88	34	54	61%	31	57%
Administrative Support	28	13	15	54%	14	93%
Total Department	**215**	**84**	**131**	**61%**	**57**	**44%**

Employment Summary, by Community

Igloolik	14	6	8	57%	5	63%
Iqaluit	151	66	85	56%	31	36%
Rankin Inlet	31	8	23	74%	13	57%
Cambridge Bay	19	4	15	79%	8	53%
Gjoa Haven	0	0	0	-	0	-
Total Department	**215**	**84**	**131**	**61%**	**57**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	166	70	96	58%	32	33%
Region	49	14	35	71%	25	71%
TOTAL	**215**	**84**	**131**	**61%**	**57**	**44%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	0	0%
Senior Management	37	9	28	76%	3	11%
Middle Management	88	23	65	74%	7	11%
Professional	332	134	198	60%	25	13%
Paraprofessional	301	87	214	71%	175	82%
Administrative Support	157	52	105	67%	87	83%
Total Department	**918**	**306**	**612**	**67%**	**297**	**49%**

Employment Summary, by Community

Arctic Bay	11	2	9	82%	6	67%
Qikiqtarjuaq	10	0	10	100%	7	70%
Cape Dorset	13	5	8	62%	5	63%
Clyde River	12	6	6	50%	6	100%
Grise Fiord	6	2	4	67%	3	75%
Hall Beach	10	4	6	60%	2	33%
Igloolik	36	12	24	67%	17	71%
Iqaluit	323	93	230	71%	66	29%
Kimmirut	7	2	5	71%	3	60%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	16	32	67%	16	50%
Pond Inlet	21	1	20	95%	14	70%
Resolute Bay	9	4	5	56%	3	60%
Sanikiluaq	8	3	5	63%	3	60%
Arviat	25	8	17	68%	13	76%
Baker Lake	21	7	14	67%	7	50%
Chesterfield Inlet	7	4	3	43%	1	33%
Coral Harbour	13	5	8	62%	6	75%
Rankin Inlet	127	40	87	69%	52	60%
Repulse Bay	10	5	5	50%	4	80%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	88	47	41	47%	19	46%
Gjoa Haven	43	17	26	60%	19	73%
Kugluktuk	25	8	17	68%	9	53%
Kugaaruk	10	3	7	70%	5	71%
Taloyoak	12	7	5	42%	2	40%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**918**	**306**	**612**	**67%**	**297**	**49%**

Employment Summary, By Headquarters & Region

Headquarters	98	37	61	62%	18	30%
Region	820	269	551	67%	279	51%
TOTAL	**918**	**306**	**612**	**67%**	**297**	**49%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	0	0%
Senior Management	9	3	6	67%	4	67%
Middle Management	5	1	4	80%	1	25%
Professional	7	3	4	57%	0	0%
Paraprofessional	51	19	32	63%	24	75%
Administrative Support	14	4	10	71%	10	100%
Total Department	**88**	**30**	**58**	**66%**	**39**	**67%**

Employment Summary, by Community

Iqaluit	68	27	41	60%	23	56%
Igloolik	8	2	6	75%	6	100%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	6	1	5	83%	4	80%
Total Community	**88**	**30**	**58**	**66%**	**39**	**67%**

Employment Summary, By Headquarters & Region

Headquarters	69	28	41	59%	23	56%
Region	19	2	17	89%	16	94%
TOTAL	**88**	**30**	**58**	**66%**	**39**	**67%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	10	1	9	90%	2	22%
Middle Management	31	10	21	68%	4	19%
Professional	34	14	20	59%	5	25%
Paraprofessional	217	77	140	65%	67	48%
Administrative Support	27	6	21	78%	16	76%
Total Department	**322**	**108**	**214**	**66%**	**96**	**45%**

Employment Summary, by Community

Cape Dorset	3	0	3	100%	2	67%
Igloolik	1	0	1	100%	1	100%
Iqaluit	232	52	180	78%	73	41%
Pond Inlet	3	1	2	67%	2	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	3	60%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	3	11	79%	6	55%
Coral Harbour	3	1	2	67%	1	50%
Total Community	**319**	**105**	**214**	**67%**	**96**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	117	24	93	79%	42	45%
Region	205	84	121	59%	54	45%
TOTAL	**322**	**108**	**214**	**66%**	**96**	**45%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	0	3	100%	1	33%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	4	17	81%	8	47%
Administrative Support	6	2	4	67%	3	75%
Total Department	**34**	**6**	**28**	**82%**	**14**	**50%**

Employment Summary, by Community

Iqaluit	32	6	26	81%	12	46%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**6**	**28**	**82%**	**14**	**50%**

Employment Summary, By Headquarters & Region

Headquarters	34	6	28	82%	14	50%
Region	0	0	0	-	0	-
TOTAL	**34**	**6**	**28**	**82%**	**14**	**50%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	1	7	88%	3	43%
Middle Management	22	4	18	82%	7	39%
Professional	92	15	77	84%	33	43%
Paraprofessional	22	3	19	86%	12	63%
Administrative Support	27	4	23	85%	22	96%
Total Board	**172**	**27**	**145**	**84%**	**77**	**53%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	82	12	70	85%	30	43%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	16	4	12	75%	9	75%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	32	6	26	81%	14	54%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	14	0	14	100%	7	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	2	1	1	50%	1	100%
Kugaaruk	2	0	2	100%	1	50%
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	0	1	100%	0	0%
Total Community	**172**	**27**	**145**	**84%**	**76**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	26	8	18	69%	12	67%
Region	146	19	127	87%	65	51%
TOTAL	**172**	**27**	**145**	**84%**	**77**	**53%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	6	1	5	83%	0	0%
Middle Management	18	2	16	89%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	66	23	43	65%	12	28%
Administrative Support	14	5	9	64%	9	100%
Total Corporation	**107**	**31**	**76**	**71%**	**23**	**30%**

Employment Summary, by Community

Arviat	39	15	24	62%	12	50%
Cambridge Bay	19	4	15	79%	4	27%
Cape Dorset	28	6	22	79%	4	18%
Iqaluit	21	6	15	71%	3	20%
Rankin Inlet	0	0	0	-	0	-
Total Community	**107**	**31**	**76**	**71%**	**23**	**30%**

Employment Summary, By Headquarters & Region

Headquarters	43	16	27	63%	8	30%
Region	64	15	49	77%	15	31%
TOTAL	**107**	**31**	**76**	**71%**	**23**	**30%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	6	0	6	100%	0	0%
Middle Management	17	2	15	88%	2	13%
Professional	69	5	64	93%	24	38%
Paraprofessional	45	3	42	93%	31	74%
Administrative Support	44	0	44	100%	42	95%
Total Department	**183**	**10**	**173**	**95%**	**100**	**58%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	76	8	68	89%	22	32%
Kimmirut	3	0	3	100%	2	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	32	1	31	97%	19	61%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	18	0	18	100%	11	61%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	14	1	13	93%	6	46%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**183**	**10**	**173**	**95%**	**100**	**58%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	183	10	173	95%	100	58%
TOTAL	**183**	**10**	**173**	**95%**	**100**	**58%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-10	Dec-10	Mar-11	Jun-99	Mar-10	Dec-10	Mar-11
Executive	25	36	37	35	92%	92%	92%	97%
Senior Management	75	161	182	178	77%	84%	74%	80%
Middle Management	110	430	450	449	42%	82%	80%	78%
Professional	308	1271	1297	1313	33%	79%	80%	79%
Paraprofessional	423	1401	1445	1535	34%	75%	75%	72%
Administrative Support	269	560	560	568	42%	74%	75%	74%
Total All Employment Categories	**1210**	**3859**	**3971**	**4078**	**42%**	**78%**	**77%**	**76%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	337	340	342	-	75%	74%	73%
Culture, Language, Elders & Youth	38	80	87	87	26%	74%	69%	75%
Economic Development & Transportation	-	130	142	132	-	82%	77%	72%
Education	113	1202	1274	1289	34%	88%	85%	85%
Environment	-	120	121	120	-	79%	83%	83%
Executive & Intergovernmental Affairs	49	60	70	69	67%	52%	56%	61%
Finance	131	204	204	215	50%	63%	63%	61%
Health & Social Services	73	896	890	918	34%	68%	70%	67%
Human Resources	47	88	88	88	47%	74%	67%	66%
Justice	159	264	267	322	47%	75%	76%	66%
Office of the Legislative Assembly	28	34	34	34	57%	79%	82%	82%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3415**	**3517**	**3616**	**47%**	**77%**	**76%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	100	104	107	CGT	71%	74%	71%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	162	168	172	na	77%	86%	84%
Qulliq Energy Corporation	-	182	182	183	-	95%	94%	95%
Total Agencies, Boards & Corporations	**0**	**444**	**454**	**462**	**0%**	**83%**	**86%**	**85%**
TOTAL	**1210**	**3859**	**3971**	**4078**	**42%**	**78%**	**77%**	**76%**

Reviewing Inuit Employment: June 1999 to March 2011

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-10	Dec-10	Mar-11	Jun-99	Mar-10	Dec-10	Mar-11
Executive	na	14	13	14	61%	42%	38%	41%
Senior Management	na	30	30	33	22%	22%	22%	23%
Middle Management	na	90	95	91	24%	26%	26%	26%
Professional	na	266	277	277	41%	26%	27%	27%
Paraprofessional	na	735	749	762	47%	70%	69%	69%
Administrative Support	na	377	390	383	64%	91%	93%	92%
Total All Employment Categories	**0**	**1512**	**1554**	**1560**	**44%**	**51%**	**51%**	**51%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	109	113	111	-	43%	45%	44%
Culture, Language, Elders & Youth	9	40	40	45	90%	68%	67%	69%
Economic Development & Transportation	-	59	65	50	-	56%	60%	53%
Education	18	561	580	587	47%	53%	54%	54%
Environment	-	39	42	41	-	41%	42%	41%
Executive & Intergovernmental Affairs	15	21	22	23	45%	68%	56%	55%
Finance	28	55	57	57	43%	43%	45%	44%
Health & Social Services	8	288	299	297	32%	48%	48%	49%
Human Resources	15	38	35	39	68%	58%	59%	67%
Justice	27	94	88	96	36%	47%	44%	45%
Office of the Legislative Assembly	11	14	14	14	69%	52%	50%	50%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1318**	**1355**	**1360**	**44%**	**50%**	**51%**	**51%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	28	23	23	CGT	39%	30%	30%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	65	75	77	na	52%	52%	53%
Qulliq Energy Corporation	-	101	101	100	-	59%	59%	58%
Total Agencies, Boards & Corporations	**0**	**194**	**199**	**200**	**na**	**53%**	**51%**	**51%**
TOTAL	**220**	**1512**	**1554**	**1560**	**44%**	**51%**	**51%**	**51%**

Intern* Employment as of March 31, 2011

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	2	2	100%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	0	0	-
Education	0	0	-
Environment	3	0	0%
Executive & Intergovernmental Affairs	0	0	-
Finance	0	0	-
Health & Social Services	0	0	-
Human Resources	1	1	100%
Justice	3	2	67%
Office of the Legislative Assembly	0	0	-
Total Departments	**9**	**5**	**56%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**9**	**5**	**56%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of March 31, 2011

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	41	22	54%
Culture, Language, Elders & Youth	11	6	55%
Economic Development & Transportation	16	12	75%
Education	44	41	93%
Environment	7	4	57%
Executive & Intergovernmental Affairs	10	2	20%
Finance	30	13	43%
Health & Social Services	355	214	60%
Human Resources	16	9	56%
Justice	132	49	37%
Office of the Legislative Assembly	0	0	-
Total Departments	**662**	**372**	**56%**
Agencies, Boards & Corporations			
Nunavut Arctic College	70	40	57%
Nunavut Housing Corporation	16	8	50%
Quilliq Energy Corporation	9	6	67%
Total Agencies, Boards & Corporations	**95**	**54**	**57%**
Total	**757**	**426**	**56%**